

1. Monthly Living Allowance

This refers to the basic, gross amount for the benefit of the researcher to be paid to the researcher in monthly instalments. For Marie Skłodowska-Curie Actions calls launched in 2014-2015, the amount for an ESR is: **€ 3,110 / month**

This amount is then **adjusted through the application of a correction coefficient for the cost of living** according to the country in which the researcher will work and will not change in case of secondments to another beneficiary or partner organisation. **The country correction coefficients that will be applied are indicated in Table 4 in Annex 3 to the Work Programme.**

The host organisation must appoint each eligible researcher under an employment contract. Fixed amount fellowships are only permitted where national regulation would prohibit the possibility of an employment contract, and only with the prior approval of the Research Executive Agency.

In all cases, the hosts must ensure that the researcher is covered under the social security scheme which is applied to employed workers within the country of the contractor, or under a social security scheme providing at least sickness and maternity benefits in kind, invalidity and accidents at work and occupational diseases, and covering the researcher in every place of implementation of the ITN activities. In the case of secondments to other beneficiaries or partner organisations, the social security provision should also cover the researchers during these periods. The European Charter for Researchers and the Code of Conduct for the recruitment of researchers offer a reference framework for the employment of researchers.

Important notice: Living allowance

NOTE: The living allowance is a **gross EU contribution** to the salary costs of the researcher. Consequently, the net salary results from deducting all compulsory (employer/employee) social security contributions as well as direct taxes (e.g. income tax) from the gross amounts. The host beneficiary **may pay a top-up** to the eligible researchers from another budget source in order to complement this contribution.

The rate indicated above is for researchers devoting themselves to their project on a full-time basis.

2. Mobility Allowance

In addition to the living allowance, a mobility allowance will be paid to recruited researchers as specified in Table 3 of the Work Programme: **€ 600 / month**

3. Family Allowance

A family allowance will be paid taking due account of the researcher's family situation. In this context, family is defined as persons linked to the researcher by (i) marriage, or (ii) a relationship with equivalent status to a marriage recognised by the national legislation of the country of the host beneficiary or of the nationality of the researcher; or (iii) dependent children who are actually being maintained by the researcher. **€ 500 / month**

The family status of a researcher will be determined at the time of their (first) recruitment in the project and will not evolve during the project lifetime.

NB: The mobility and family allowances are fixed amounts, regardless of the country of recruitment, and may be taxable depending on the country in question.

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TABLE 4: COUNTRY CORRECTION COEFFICIENTS (CCC)

Country Code ⁵⁵	CCC
AT	104.8%
BE	100.0%
BG	71.5%
CY	91.8%
CZ	83.8%
DE	98.8%
DK	135.3%
EE	78.3%
EL	92.7%
ES	97.6%
FI	116.6%
FR	111.0%
HR	97.5%
HU	76.2%
IE	113.5%
IT	106.7%
LT	73.1%
LU	100.0%
LV	75.9%
MT	89.6%

NL	104.3%
PL	76.4%
PT	89.1%
RO	68.3%
SE	111.7%
SI	86.1%
SK	82.6%
UK	120.3%

AL	76.1%
BA	73.6%
CH	113.1%
FO	134.1%
IL	108.7%
IS	116.6%
LI	110.0%
MD	61.1%
ME	66.9%
MK	68.4%
NO	131.9%
RS	67.1%
TR	86.6%

AM	89.9%
AO	114.6%
AR	58.5%
AU	105.0%

AZ	93.0%
BB	116.6%
BD	47.2%
BF	93.8%
BJ	92.6%
BM	151.5%
BO	51.3%
BR	92.0%
BW	55.3%
BY	65.0%
BZ	75.3%
CA	86.4%
CD	127.6%
CF	114.3%
CG	124.9%
CI	102.0%
CL	67.1%
CM	103.3%
CN	85.0%
CO	76.6%
CR	76.7%
CU	83.8%
CV	76.4%
DJ	93.4%
DO	66.9%
DZ	81.7%
EC	68.8%

EG	48.6%
ER	61.2%
ET	85.2%
FJ	68.1%
GA	113.1%
GE	89.5%
GH	68.2%
GM	67.7%
GN	60.4%
GT	78.8%
GW	102.7%
GY	58.9%
HK	93.8%
HN	69.0%
HT	108.7%
ID	75.3%
IN	52.8%
JM	94.9%
JO	75.5%
JP	115.9%
KE	78.1%
KG	83.1%
KH	70.5%
KR	105.2%
KZ	100.2%
LA	77.7%
LB	86.4%

⁵⁵ [ISO 3166 alpha-2](#), except for Greece and the United Kingdom (EL and UK used respectively instead of GR and GB).

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LK	61.6%
LR	100.1%
LS	56.7%
LY	60.0%
MA	83.5%
MG	80.0%
ML	90.4%
MR	64.5%
MU	72.7%
MW	76.0%
MX	70.4%
MY	71.6%
MZ	71.6%
NA	68.3%
NC	128.9%
NE	87.9%
NG	92.4%
NI	57.3%
NP	73.5%
NZ	94.1%
PA	57.0%
PE	75.5%
PG	83.0%
PH	65.8%
PK	49.4%
PS	100.4%
PY	71.9%
RU	115.5%

RW	87.3%
SA	84.8%
SB	93.3%
SD	65.1%
SG	102.5%
SL	85.2%
SN	86.2%
SR	50.6%
SV	74.3%
SY	74.8%
SZ	56.8%
TD	125.3%
TG	88.7%
TH	65.0%
TJ	64.9%
TL	78.3%
TN	70.5%
TO	85.0%
TT	74.1%
TW	83.6%
TZ	65.2%
UA	92.3%
UG	65.7%
US	99.4%
UY	75.3%
UZ	51.4%
VE	70.0%
VN	51.1%

VU	112.6%
WS	75.8%
XK	58.6%
YE	68.1%
ZA	55.8%
ZM	66.4%
ZW	47.2%